Wasco Union High School District Board of Trustees Regular Board Meeting Boardroom NKVTC Room 4 September 8, 2010 6:00 p.m. Adopted Minutes

I. Call to Order - 6:00 p.m.

A regular meeting of the Wasco Union High School Board of Trustees was called to order at 6:00 p.m. in the Boardroom by President Wayne Wallace.

Board Members Present Mr. Wayne Wallace, President Mr. Barry Braun, Clerk Mr. Jesse Acebedo

Mr. Craig Fulwyler Mr. Tim Holtermann

Administrators Present Mrs. Elizabeth McCray Mrs. Lori Albrecht Mr. Rob Cobb

Mr. Joseph Elwood Mr. Martin Lonza Mrs. Patricia Rissi

<u>Classified Management Present</u> Mrs. Susan Cheatwood Mr. Joe Salazar

Mr. John Yanez

<u>Secretary Present</u> Mrs. Gracie Saldaña

#### Visitors

Edith Becerra, Mr. Danny Brown, Mrs. Lori Castillo, Mrs. Lori DeLaRosa, Mrs. Carla Dominguez, Mrs. Yolanda Garcia, Mrs. Gabby Gomez, Mr. Gerardo Gomez, Mrs. Maria Gomez, Mrs. Martha Gomez, Mr. Joe Hively, Mr. Mario Juarez, Mr. David Lucas, Mrs. Mary Ann Lucas, Mr. Chris McCraw, Mrs. Kyna Mecham, Mrs. Gloria Medina, Ms. Vicki Newman, Mr. Michael Noland, Mr. Jerry Pearson, Mrs. Marta Poe, Mr. Juan Ramos, Mrs. Alma Raya, Mr. Jose Rios, Mrs. Karen Rowe, Ms. Carmen Ruiz, Mr. Ernie Sanchez, Mrs. Patricia Sanchez, Mrs. Stephanie Santa Cruz, Mr. John Sanford, Mrs. Diane Villagran

<u>Flag Salute</u> The flag was saluted.

II. <u>Adopt Agenda</u>

It was moved by Acebedo and seconded by Fulwyler to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

III. <u>Public Comments</u> No Public Comments

# IV. <u>Executive Session</u>

The meeting convened in executive session at 6:02 p.m.

Mr. Fulwyler arrived at 6:08 p.m.

Mr. Acebedo arrived at 6:40 p.m.

<u>Regular Session</u> The meeting reconvened in regular session at 7:13 p.m.

Announcement of Executive Session Actions None

- <u>Reading and Approval of Minutes</u> It was moved by Holtermann and seconded by Acebedo to approve the minutes of the regular meeting of August 12, 2010. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- VI. <u>Public Comments</u>

Mr. Chris McCraw reported to the Board on behalf of the Ag Department. He shared that the Rose Festival is coming up on Saturday. FFA is putting together a float, we have 40 flower arraignments that will be participating in the Rose Festival and will be hosting a petting zoo at the park. Mr. McCraw also reported that our busiest activity during this time of the year is the Kern County Fair that is now fourteen days away. He invited the Board Members to join them out at the fair.

Mrs. Diane Villagran shared with the Board this is the fifth year that she has worked at the high school. She asked the Board for the reconsideration of the one hundred and fifty dollars deduction. She reported that she has three kids at home, the oldest one is in her second year at college. She shared that her family does not qualify for financial aid, so everything is paid out of pocket. One thing we tell our kids here at Wasco High is to continue their education and how important is it for them. But by taking away this one hundred and fifty dollars from us, you could hurt the education that we are trying to give our kids. She then asked the Board to reconsider in the hopes that they make a good decision.

Mrs. Marta Poe shared with the Board that she has been employed by the District for almost twenty three years. She reported that she has always been there for the kids, the teachers and involved in the student activities. There has always been a good relationship with the District but this time they are just letting us down. We are there when you (the District) need us, when the students need us. For the last bond we were there walking and phone banking. Anytime something is needed they always come to us. So we are always there for the needs of this District and the students. In this case you are not there for us. We are not asking for money, we are just asking for our right that we have and that's all we need. We are not asking for money or anything.

Mrs. Gloria Medina shared with the Board that she has been employed by the District for the last nine years. She reported that she grew up in Wasco and graduated from Wasco High. She then shared I was not going to say anything and thought that I was going to keep quiet but I am teaching my kids to always do the right thing. So right now on behalf of me and my family, I love working at Wasco High. I am always helping. People say aren't you tired, I tell them no. Even when my kids are gone, I am always helping. We are just asking, me and my family, just please do the right thing.

Mr. Michael Noland, Labor Representative for the Classified Bargaining Unit shared with the Board that he did not know if this was the appropriate time or not. He reported that there is a position on the discussion and action item and I don't recall that you opened up for input, for public input at that point. So I would like to do it now. There is a ASB Ticket Clerk being considered for approval that we are not aware is a classified position, or not a classified position. There has been some inconsistencies on how this position has been advertised from last year to this year. That inconsistency causes classified folks some concern. So I would ask you on your discussion and action item number b or letter b that you hold that action item. Because it could be in fact a position, classified position we should of bargained pay, should of brought it in to the unit. So I bring that to your attention.

Mrs. Stephanie Santa Cruz shared with the Board that she has been employed by the District for five years. She asked the Board to do the right thing. She also shared although I am not considered a full time employee, I am here with the students all day long. She explained that she is a prorated employee, who already pays into the insurance and that extra one hundred and fifty dollars does impact those who do pay into their insurance. She then asked the Board to do the right thing.

Mrs. Maria Gomez shared with the Board that she began working with the District, as an instructional aide, in 2007 and still delighted to work for the District. She shared that she felt of all the people who are here tonight her family will be impacted the most. She then reported not only do I already pay for insurance but an additional fee will deducted out for insurance and my husband's. I am looking about a five hundred dollar pay cut each month. For you guys or anybody else, I don't know if you have that additional space but I don't. I can tell you that right now. I did it to spend more time with my children, I don't regret that decision. The only thing is that I always wanted to be and intend to be the best that I can as an employee. I have always done and gone sometimes way and beyond what I am asked to do. She apologized to the Board for being very emotional and asked the Board to consider the decision that they make is impacting her family. She shared that she really enjoys working here (Wasco High) and she hopes to continue for much longer but a decision like that would have to make me reconsider.

Mrs. Carmen Ruiz shared with the Board that she has been working for the District for thirty three years. She reported that the insurance she do not need because she will probably be leaving pretty soon. But all the people that work with her, they need it. She asked the Board to please make sure they make the right decision for her coworkers.

## VII. <u>Public Hearing on Sufficiency of Textbooks and Instructional Materials for 2010</u> <u>11 School Year</u>

A public hearing was convened to certify the district's compliance with Education Code §60119 concerning the sufficiency of textbooks and instructional materials for the 2010-11 school year. Hearing no comments, the hearing was closed.

### VIII. Items From Board Members

Mr. Jesse Acebedo shared with the Board that he was disappointed in the parents' attendance to Back to School Night. He reported that Mrs. Sandy Fisher had an excellent presentation about college; tuition, scholarships and how to get in. In the English Session, we had five parents show up. In the Spanish Session, we had one parent show up. He also reported that he visited a few teachers. One of the teachers reported that he had one parent show up. He visited Mr. Gonzalez and asked him how his evening was going. Mr. Gonzalez responded that it was going great, fantastic, he said he had parents lining the walls. Mr. Acebedo asked Mr. Gonzalez what he was doing different. Mr. Gonzalez shared that he made personal phone calls to each and every single parent. It took him two to three hours to do it but he got the response. So maybe we need to look into that by motivating our teacher to make that phone call to get these parents to show up to Back to School Night. Mr. Acebedo shared that it is extremely important that these parents know what is going on.

Mr. Acebedo also reported on the Kern County Student Leadership that he was invited to attend three weeks ago. It is a fantastic program. Basically it would consist of a group of your student leaders and teaching them leadership skills. Those leadership skills are then passed on to other students and so on. I have shared this information with Mrs. McCray and Mr. Raul Rangel. Kern County Leadership would like for us to start a chapter to become the twenty first school participating in Kern County. Hopefully within a week to ten days we can have our first meeting. We will meet one day a month at lunch time with free lunch.

Mrs. Gabby Gomez shared a concern with the Board. Her concern is regarding the communication to the parents. One way we communicate is by having the auto dialer but most of the parents' (phone) numbers are not updated. So they are not getting the information. She shared that it will probably be another four to five weeks before the updates are complete.

Mr. Wallace then asked Mrs. Gomez if the attendance office handles the phone number updates. Mrs. Gomez replied, in the past any clerk had the rights but now only one person has the rights to update and it kind of ties our hands to do our jobs. Mrs. Wallace then asked Mr. Elwood if this is something new. Mr. Elwood responded that currently four people have rights. Mr. Wallace then asked why the rights were removed from the attendance office. Mrs. Albrecht responded due to the accountability system. Permission, rights, job responsibilities, defining job responsibilities and how work gets done is extremely important so that people are accountable for the work that they do. Our data is incredibly important to us right now and will continue to be more so. Actually what we are trying to do is tighten things up so that we know the data is entered correctly, appropriately and the best practice is that we tighten up student data accountability by following that route.

Mr. Acebedo shared that an automated phone call would help some but wouldn't it be great for a parent to get a personal phone call from a teacher. He also responded to the concern that if our data is lagging behind then we need to get on it somehow.

Mr. Wallace then asked Mrs. Gomez how long has she been in her current position. Mrs. Gomez responded that she has been in attendance for about seventeen years and I have always had right to update. It's good to have because when I talk to the parents they share with me that the phone number is incorrect I would take care of it. But now my hands are tied. So now I print it out, make hand corrections and pass it on, it slows down the process.

Mr. Wallace then asked administration if there was a problem with Mrs. Gomez's accountability. Mrs. Albrecht responded that there is a problem when everyone has rights because it makes it difficult to determine who is entering the data for accountability purposes. There is no identifier that indicates the specific person who makes a change in the system. There are standards by which data should be entered that didn't exist before and error reports are generated when we submit the data to the state if the data is not entered correctly. So we need to have a way to hold people accountable by reviewing job descriptions, and aligning job responsibilities and it is possible that everyone is not going to have rights. Mr. Wallace then shared that he understood but the attendance office is the first person the parent or the student will see. Mrs. Albrecht expressed that there is no doubt that the system and procedures need to be reviewed. The administrative team has been meeting to discuss and resolve permissions and rights across the board regardless of the position.

Mrs. Yolanda Garcia then shared with the Board that she also has access to the student data and helps out. She stated that it is almost impossible to help Mrs. Dominguez because they get phone calls, parents and students coming in all day long. Anytime a change is made, we get proof, we get the copy, at least she initials it and she knew Gabby does. Once the changes are made, we give that paper to Mrs. Dominguez and it is filed in the students' folder in case it comes back as a problem. Mrs. Dominguez will pull that paper to show the parent who called, when, what was requested and it goes back into the folder. So we don't make changes until it is requested by making notes of who called.

Mr. Wallace shared that he too was in attendance at Back to School Night and some of those parents received a phone call on Sunday. One parent said that she didn't know about Back to School Night until she read it in the paper. Mrs. Garcia then reported that there were a lot of changes made to the Freshmen, 70% to 80% of the information was wrong. It is hard, because we try to work as a team and it makes it hard. It makes everyone in the office look bad to the public because they are calling saying I called you two weeks ago why didn't that get changed. So what do we say, we just apologize and let them know that it will be changed today. We will rush that paperwork to Mrs. Dominguez, let her know they called again or I will change it because I too have access.

Mrs. Marta Poe then stated that she knew that the recording did go out because she was the one who made the recording in English and Spanish. It did go out for two or three days. She reported that she also worked the Back to School Night again, she volunteered her time because she wanted to be there for the kids. She was with the Freshmen and they had maybe thirty parents show up to the Spanish Session. Of almost sixteen hundred students enrolled, she thought only two hundred people got the phone calls because again their phone numbers were wrong. A lot of them did tell Mrs. Poe how come she didn't call them. She told them the phone calls went out and they said that they changed their phone number. When she is told that a phone number is changed, she takes their number, they (parents) are confident that she is going to get it changed. She has not had the rights to change anything, so she gives it to the person who can make the changes. Mrs. Poe then shared we want parent involvement, we want the parents to know what is going on but first of all we need to make contact with the parents.

Mr. Wallace then asked if the Freshmen schedules are being mailed before school begins or during the summer. Mr. Elwood shared that a mailing is made to the Freshmen that includes the information and paperwork for registration. Mr. Wallace then asked if the Open House information is included in that packet. Mr. Elwood then replied no, it is not included. Mr. Wallace then asked why that is. Mr. Elwood shared that the date for Back to School Night was yet to be selected at the time of the mailing. Mr. Wallace apologized for taking up so much time but as a former counselor he used to always have that information in the freshmen packet and doesn't understand what took so long to pick a date (Back to School Night).

Mr. Craig Fulwyler shared that the next Kern County Association School Board meeting on October 28, 2010.

Mr. Wallace introduced Mr. Danny Brown and Mrs. Patricia Sanchez, two of the Board candidates in attendance.

### IX. Reports

1. Edith Becerra reported on behalf of the Student Body. She commended and thanked the Link Crew Leaders for getting in contact with the Freshmen. In the past it was a little hard due to the lack of teacher involvement that was needed but now the school is supporting us all the way. The Link Crew Freshmen dance went

really well. We are now preparing for the Black Light Dance. Our First Rally was exploding with spirit. We also held our Officer Elections on August 27<sup>th</sup>. There was fifty seven candidates and twenty four were elected into office. Our Zero Period Leadership Class now consists of Class Officers, Link Crew and E3L. Zero Period begins at 6:45 a.m. and is taught by Mr. Derrick. Our fall sports have started up again. On Saturday, September 4, 2010 we had our Wasco High Gives Back Community Clean Up and all athletes, Link Crew and anyone interested to participate was invited to join. Edith then presented Baseball Caps to the Board on behalf of Athletics & Activities.

- 2. Mr. Fulwyler reported on behalf of the North Kern Vocational Training Center. He shared that a new health insurance plan has been selected to save money. We are down in enrollment but that is due to the half day class. Otherwise things are moving along.
- 3. Mrs. McCray introduced to the Board Mr. Joe Elwood and Mr. Martin Lonza who presented to the Board a Data Presentation which included the CST and CAHSSE. She also shared that due to AYP/API being in embargo until Friday, we will project possible results but we will share those results at the October Board Meeting.

Mrs. McCray reported on enrollment. She stated last year's enrollment for the district was 1778 with 1662 students at Wasco High and 176 students at Independence High. As of today we have 1770 students in the district with 1588 students at Wasco High and 182 students at Independence High.

**Discussion and Action** 

- 1. It was moved by Fulwyler and seconded by Holtermann to deny personnel item a. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
  - a. Employee Request for Paid Extended Sick Leave for Jaime Chavarria

It was moved by Holtermann and seconded by Fulwyler to approve personnel items b-i. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

- b. Approve Victoria Barboza as ASB Ticket Clerk at \$10.00 per hour
- c. Approve George McClay as Campus Supervisor and Custodian Substitute
- d. Approve the Late Bus Run Drivers (Rotation)
  - 1. Gerardo Gomez
    - 2. John Houlihan
    - 3. Jerry Pearson
    - 4. Juan Ramos
    - 5. John Sanford
- e. Approve the following additional Lunchtime tutors
  - 1. Paul Ante
  - 2. Arturo Navarrete
  - 3. Roberto Navarrete
- f. Approve the Migrant Bus Run Drivers (Rotation)
  - 1. Gerardo Gomez
  - 2. Juan Ramos
  - 3. John Sanford
- g. Approve the Migrant ESL Teachers, Migrant Tutoring Teachers and PASS Teachers for 2010-11 School Year
  - 1. A. Balentine
  - 2. M. Desatoff
  - 3. W. Fields

- 4. R. Tyack
- h. Consider Approval of following Student Workers
  - 1. Approve the following Cafeteria Student Workers
    - a. April Thomas
    - b. Stephanie Munoz
    - c. Jonathan McClay
    - d. Alexandria Lewis
    - e. Mariah Cheatham
    - f. Maria Prieto
    - g. Viridiana Flores
    - h. Estella Hernandez
    - i. Orion Hirsh-Substitute
    - j. Vanesha Grinner-Substitute
  - 2. Approve the following Snack Bar Student Workers
    - a. Eduardo Medina
    - b. Graciela Hernandez
  - 3. Approve the following Scorekeeper Student Workers
    - a. April Thomas
    - b. Edgar Rios
- i. Approve the following Athletic Coaches
  - 1. Approve the following Frosh Football Coach:
    - a. Joe Blanchard, Assistant -Volunteer
    - b. Kevin Tallon, Assistant -Volunteer
  - 2. Approve the change to full pay for Eric Alvarez, Walk On Color Guard Coach
  - 3. Approve the Band Assistant
    - a. Joshua Barr, Walk On-Volunteer
  - 4. Approve the following Changes to Football Pay
    - a. Ed Moreno, Assistant-Full
    - b. Leonard Ortiz, Assistant-Full
    - c. Donny Johnson, Walk On-1/2 Paid
    - d. Mike Rowland, Assistant-Full
    - e. TJ Criner, Walk On-1/2 Paid
    - f. Diego Rivas, Walk On-1/2 Paid
    - g. Justin Derrick, Assistant-Full
- It was moved by Braun and seconded by Acebedo to approve Resolution No. 1011-1 Sufficiency of Textbooks and Instructional Materials. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 3. It was moved by Braun and seconded by Acebedo to Accept Unaudited Actuals Financial Report for 2009-2010. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 4. It was moved by Acebedo and seconded by Braun to approve Gann Limits Board Resolution No. 1011-2. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 5. It was moved by Braun and seconded by Acebedo to approve Change Order No. 1 from Colombo Construction. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- It was moved by Braun and seconded by Fulwyler to approve Advance Communications in lieu of Performance Electric for the Wasco High School F.C.C.-USAC E-Rate Communications Infrastructure Contract and Bid. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

- 7. It was moved by Acebedo and seconded by Fulwyler to approve the National Standards, Goals and Indicators for Family-School Partnership. Motion carried. Ayes: 5; Noes: 0; Absent: 0, Abstain: 0.
- 8. It was moved by Holtermann and seconded by Acebedo to approve the Drivers & Chaperones for the FFA Field Trips & Events. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 9. It was moved by Holtermann and seconded by Braun to approve the Interdistrict Transfer Requests submitted by the parent(s) of Evelyn Ceballos, Alejandro Corrales, Isaac Medina, Romaldo & Catarina Medina, Brittney Morse, Cassi Pettibone, Vanessa Rivera, Manuel Rosas, and Kevin Tiss. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- It was moved by Acebedo and seconded by Braun to approve the Facilities Requests submitted by Class of 1970, Hoyett's Sandwich Shop, National Health Services and Wasco Youth Wrestling Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 11. It was moved by Holtermann and seconded by Acebedo to approve the Field Trips submitted by Outdoor Adventure Club, Mrs. Mary Ann Lucas, Mr. Justin Derrick (WHS/HIS E3L Conference) and FFA Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 12. It was moved by Acebedo and seconded by Holtermann to approve the Donations to the Freshmen Club and Girls Golf Club. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- X. Discussion and Information
  - 1. Additional Review of Agreement between Wasco Union High School District and North Kern Vocational Training Center was provided for the Board's review.
  - 2. Correspondence from the California School Boards Association regarding Nominations for Directors-At-Large was shared with the Board Members.
  - 3. Correspondence from the Kern County Student Leadership Team was introduced for the Board's review.
  - 4. Book Club Materials was introduced for the Board's review.
- XI. Claims, Transfers and Accounts

It was moved by Braun and seconded by Fulwyler to approve the claims, transfers and accounts for Batches 11, 12, 13, 14, 15, 16 and Payrolls in the amount \$1,070.377.45. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

XII. <u>Adjournment</u>

It was moved by Wallace and seconded by Braun to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0.Meeting adjourned at 8:57 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: District Office, 2100 Seventh Street, Wasco, CA 93280. An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office.